



Here to Serve:

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Transformational Team or Executive
Coaching and training

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*Your Level and attitude of how you
Serve is the key to environmental
change among your team and
organization*

Taking the LEAP to your fulfillment
involves four equally important
mindsets

Location: Liberate yourself
through truly discovering where
you are and where you want to be

Engagement: Make a move in the
direction you want to go

Ajustments: Analyze and adjust
while moving forward

Purposefulness: Decide based on
your personal “Why”

Let's discover your M.A.P.

Mission Action Plan

Create Doorways for them to Leave

There ought to be four doorways for every staff member to Leap through.

Doorway 1 ... Every staff member has a deep need for growth. Where there's no doorway to growth boredom exist. Regularly light the sign to your Growth Doorway so that your staff can clearly see their way to growth.

Doorway 2 ... There is a deep need for staff member to contribute to the mission of the team. Encourage your staff members to step through the contribution doorway with their solutions to the team's roadblocks to success. This door will severely diminish griping, puking, gossip, and absenteeism.

Doorway 3 ... Everyone has a need to experience acceptance and at the same time be appreciated for their unique qualities. This doorway involves you listening and engaging with staff in various ways to learn of their unique

Take the Leap to The Peak of Transformational Perspective

There are two choices that each of us have when it comes to perspective. We can live on Transformational Peak or in the Valley of Assumption.

All of have heard “you know what happens when we assume!” Here is what becomes our life when we live in the ‘Valley of Assumption”

Alignment with the negative, dark, and heavy emotions

Strands us to see the imaginary as real

Saturates our minds with suspicion

Unites our soul with heavy, dark., and negative emotions

(Continued from Leap to Peak of Transformation)

Manipulates our relationships

Establishes suspicion, gossip, and griping as acceptable practices

To move from the “Valley of Assumption” to “Transformational Peak” there are four activities we must make part of our daily routine.

Admit you are an Assumer

Ask critical thinking questions rather than being a critic

SHUT UP! We cannot listen while we are talking out loud or to ourselves

Kindly analyze and adjust your own attitude, perspectives, and attitude.

You and you alone get to choose where you view life from. Either from the “Valley of Assumption” or “Transformational Peak”. Do not kid yourself, there will be pressures, disappointments, and stress both on the peak as well as in the valley.

The difference is on the peak it is unlikely you’ll get flooded from the storm of pressures, disappointments, and stress, yet in the valley your life will be characterized by being overwhelmed and feelings of drowning.

Leap to the Peak of Transformation.

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**Quit taking the
temperature and become
the thermostat of your
team**

*Be the example of your
expectations of others*

For free Resources go to
[www.mattupton.net/free
-resources/](http://www.mattupton.net/free-resources/)

(Continued from Create Doorways for them to Leave)

G.P.A. “Gifts, Passions, and Abilities”. Spending time in this door way will reveal to you those that can accomplish what you have short comings in, and at the same time give you a deeper connection to your staff as you commend them for their differences.

Doorway 4 ... Highlighting the exit doorway on a regular basis will minimize the disruption caused by those that no longer fulfil the mission of their position on the team. There are three exit doorways. The doorway to another department, the doorway to another job, and the doorway to greater responsibility.

Creating these four doorways takes a bit of courage and confidence in the part of you and your leadership team. The first step in gaining courage and confidence is creating a simple yet powerful “Why” statement, that is repeatable, referred to, and rehearsed often.