

**Five steps the reluctant leader can do to gain confidence**

The first step

**S**\_\_\_\_\_ in and relax as a learner

---

---

---

The second step

**T**\_\_\_\_\_ some of the load of responsibility

---

---

---

The third step

**E**\_\_\_\_\_ an “R & D” department

---

---

---

The fourth step

**P**\_\_\_\_\_

---

---

---

The fifth step

**S**\_\_\_\_\_

---

---

---